

**MILLENIUM FOUNDATION OF KOSOVO**

**on behalf of:**

**The Government of Kosovo**

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**SELECTION OF AN INDIVIDUAL CONSULTANT FOR**

**Private Sector Development Specialist**

**(short-term)**

**IC/ MFK/2020/013**

**14 August 2020**

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| 1. Letter of Invitation
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**Prishtina, Kosovo**

**14 August 2020**

**INDIVIDUAL CONSULTANT FOR PRIVATE SECTOR DEVELOPMENT SPECIALIST**

**for**

**Millennium Foundation Kosovo**

**IC/ MFK/2020/013**

The United States of America, acting through the Millennium Challenge Corporation (“MCC”) and the Government of Kosovo (the “Government”) have entered into a Millennium Challenge Threshold Program Grant Agreement for Millennium Challenge Account assistance to help facilitate poverty reduction through economic growth in Kosovo (the “Threshold Program Grant Agreement”) in the amount of approximately forty-nine million Dollars [US $ ***Threshold Program 49 million*** (“MCC Funding”). The Government, acting through the Millennium Foundation Kosovo (the “MFK”), intends to apply a portion of the MCC Funding to eligible payments under a contract for which this Letter of Invitation (“LOI”) is issued.

The Threshold Program includes the following projects:

a) Reliable Energy Landscape Project: Demand for electricity significantly surpasses supply in Kosovo, and the country struggles with the reliability of its energy supply. This project encourages greater household energy efficiency and facilitates the switch to non-electric sources of heating through a pilot activity. MCC’s investments also work to bolster private-sector participation in the power sector by exploring barriers to finance for independent power producers, and create opportunities for women to participate in the energy sector through both employment and entrepreneurship and

b) Transparent and Accountable Governance Project: Government decision-making is often opaque, leading to distrust by the private sector and civil society, and high perceptions of corruption. Kosovo’s judiciary is one the country’s least trusted institutions. This project supports the implementation of a case management information system to make judicial information publicly available, and improvements to the collection and reporting of environmental data to the public. An open innovation competition will let the government pose their challenges to civil society and private sector stakeholders to propose creative, data-grounded solutions, which can be a model for more productive partnerships between government and civil society.

**Summary of Services:**

The Millennium Foundation Kosovo invites interested eligible individual consultants to submit their technical and financial proposals for the provision of Private Sector Development Specialist Services on a full-time basis.

**Duration of the Contract:**

We are seeking to hire a short-term replacement for maternity leave. The prospective Individual Consultant is expected to commence the Services early September 2020 and the duration of the contract will be for six (6) months. MFK might offer an extension of Services for an additional term.

**Location of the assignment:**

Millennium Foundation of Kosovo

Address: str. “Migjeni” no. 21 (ex-Bank of Ljubljana Building, floor IX),

Postal Code:10000 Prishtina, Kosova

**Required qualifications:**

The required qualifications for the Individual Consultant to be considered are indicated in the Terms of Reference (“TOR”) below. Please refer to the detailed Terms of Reference included in the LOI documents. but among other requirements, these qualifications include:

MFK is currently seeking a one (1) full-time Private Sector Development Specialist to provide services towards effective implementation of the Threshold Program projects and activities that involve private sector participation. This will include implementation of the Energy Efficiency Activity and the Independent Power Producer (IPP) Finance Facilitation Activity in collaboration with, and under the leadership of, the Energy Project Director. The Private Sector Development Specialist is responsible for the daily execution, monitoring, and supervision of a range of activities supporting primarily the Energy Project, ensuring consistency with established work plans and implementation guidelines.

**Application Procedure:**

Interested Individual Consultants should register their interest by sending an e-mail (with subject: ***Private Sector Development Specialist*** to the Procurement Manager on ***procurement@millenniumkosovo.org***, and submit their **Application/Cover Letter, CV**, and **financial proposal** **as separate files in a single submission** using the three (3) forms provided for this purpose in the LOI documents.

**Selection Procedure**: The Individual Consultant will be selected in accordance with the procedures for selection of Individual Consultants set out in the MCC Program Procurement Guidelines (P1.B.3.10) which are provided on the MCC website ([www.mcc.gov](http://www.mcc.gov)).

The selection process is comprised of two stages: first stage, MFK will select the consultant with the most suitable qualifications and experience using the criteria provided in the LOI documents; second stage, the financial offer of the most qualified consultant will be opened. Contract award is subject to negotiations with the prospective individual consultant and a price reasonableness analysis.

Application/Cover Letter, current CV, and **financial proposal** shall be submitted only to the file request link below no later than **21 August 2020 at 16:00 pm (Kosovo Time).**  Proposals should be uploaded and include the following documents:

1. **Application/Cover Letter, (as provided in section 4 Proposal Forms)**
2. **Updated Curriculum Vitae (as provided in section 4 Proposal Forms)**
3. **Financial proposal** **(as provided in section 4 Proposal Forms)**

File Request Link:

**[Click here to submit the application for Private Sector Development Specialist](https://www.dropbox.com/request/kdCqrkrEL67BljwXcUuN)**

Yours sincerely,

Millennium Foundation Kosovo

Arton Çitaku

Att.: The Procurement Manager

Address: str. “Migjeni” no. 21 (ex-Bank of Ljubljana Building, floor IX),

Postal Code:10000 Prishtina, Kosova

Email: procurement@millenniumkosovo.org

Phone Number: 00 383 38 752 110

2. Terms of Reference

**Private Sector Development Specialist Services**

**SCOPE OF SERVICES**

**The Individual Consultant shall undertake but not be limited to the following services:**

The Private Sector Development Specialist will help to implement Threshold Program projects and activities that involve private sector participation. This primarily will include implementation of the Independent Power Producer (IPP) Finance Facilitation Activity and if required, assist with the Energy Efficiency and District Heating Metering Activities. in collaboration with, and under direct supervision and leadership of, the Energy Project Director. The Private Sector Development Specialist is responsible for the daily execution, monitoring, and supervision of a range of activities supporting primarily the Energy Project, ensuring consistency with established work plans and implementation guidelines.

In addition, the Private Sector Development Specialist will also have responsibility for developing and carrying out private sector engagement strategies to identify and pursue opportunities that attract private sector investment across the Threshold program portfolio of activities. The Private Sector Development Specialist shall leverage his/her experience and expertise of the business environment, local industries, and network of business contacts to advance Threshold Program implementation and promote partnering opportunities with the private sector.

To be successful, the Private Sector Development Specialist must have a detailed knowledge of Kosovo’s economy; have considerable familiarity with the interests and concerns of private business and private investors; be able to organize and sustain engagement with a wide range of stakeholders; and be able to work collaboratively with interdisciplinary teams.

**Description of Responsibilities:**

* Support management and oversight of the implementation of the IPP Finance Facilitation Activity as part of the Energy Program of the Threshold Program;
* Coordinate between IPP Activity Consultants, KCGF and other relevant stakeholders to maintain proper workflow of the IPP Activity.
* Support the implementation of the Energy Efficiency Activity, in accordance with the Threshold Program;
* Leverage the Threshold Program’s impact and sustainability by identifying private sector engagement opportunities and partnerships within and parallel to Program projects;
* Support the implementation of policy and institutional reforms designed to establish improved commercial performance and/or sustainability, in accordance with the Threshold Program;
* Develop and implement private sector partner and stakeholder outreach strategies in conjunction with the MCA-Kosovo CEO and the Communications and Outreach Director;
* Coordinate with the Procurement Director to maximize market participation in Threshold Program procurements;
* Integrate the private sector into Threshold Program projects, as appropriate, through such responsibilities as advancing projects design and implementation, including drafting and editing Terms of Reference (TORs), reviewing private sector submissions, and liaising with potential partners as appropriate;
* Provide project management support overseeing Program implementation, providing input in reviewing and accepting contract deliverables, monitoring project budgets, and overseeing implementing entities;
* Oversee additional manager-related tasks related to effective implementation and support activities as defined by the Threshold Program;
* Performing other private sector and/or oversight related responsibilities as assigned by MCA leadership;
* Engage in effective MCC-MCA related communication and reporting practices with respect to the duties outlined above.

**EVALUATION OF QUALIFICATIONS**

MFK will evaluate the qualifications and experience of all interested Individual Consultants, and invite the individual who, in MFK’s assessment, is most suitably qualified for the assignment to continue with the selection, proposal, and negotiation process as described in the LOI. While all listed qualifications are important, MFK will relatively place more weight on demonstrated relevant knowledge and experience in prior performance on similar services and projects.

**EVALUATION CRITERIA**

All applications will be evaluated against the following criteria:

|  |
| --- |
| ***Education and Qualifications*** |
| Consultant’s qualifications and competence |
| ***Experience of the Individual Consultant*** |
| Specific experience of the consultants and adequacy for the assignment |
| Experience in similar assignments  |

**THE SERVICE PROFILE / QUALIFICATIONS REQUIREMENTS**

The individual should be able to meet the following profile and qualifications:

* A university degree in Business, Management, Finance, Economics, Engineering, or other relevant field;
* At least five years of relevant experience working in Kosovo (or the region), preferably with experience in energy sector, in a commercial entity, financial institution, or private sector-oriented non-governmental organization;
* Deep understanding of Kosovo’s energy sector, business environment, legal and institutional framework, Kosovo’s economy and growth sectors/industries;
* Strong relationship management skills and extensive network of private sector contacts (preferably at senior management levels) in the business community;
* Excellent communication skills, both orally and in writing, including strong analytic and report writing skills; and
* Proficiency in English and Albanian required. Proficiency in additional local languages desirable.

***Desirable Experience or Skills:***

* Advanced degree in Business, Management, Finance, Economics, Development, or relevant field;
* Proven experience in engaging with private sector organizations and demonstrated success in business development or partnership development;
* Experience in energy sector and/or renewable energy sector.
* Experience in project finance, fund management;
* Experience in donor-financed development projects;
* Responsible and flexible attitude and capacity to manage multiple tasks in different areas without supervision, entrepreneurial and self-driven;
* Assertive personality and an ability to manage multiple priorities/demands/ interests;
* Demonstrated ability to work with multidisciplinary teams and in a multinational environment and with multiple external parties;
* Strong people and interpersonal skills, including demonstrated capability of building and maintaining productive relationships with a range of actors;
* Demonstrated professionalism, good judgment, and flexibility to work, as may be necessary, outside normal work hours to meet needs of the position; and
* Excellent internet and computer skills (MS Office Software Package).

**PAYMENT**

Payment for the services shall be made on a monthly basis.

**3. Evaluation Criteria**

The Consultant is required to obtain a minimum of ***70*** points in order to qualify. The Consultant with the highest score above the ***70*** points thresholds will be recommended for award subject to satisfactory references being obtained and agreement on the rate and contents of the Financial Proposal.

In the event that a Contract cannot be agreed between MFK and the first-ranked Consultant, the second-ranked Consultant will then be invited for negotiations.

The selection of the Individual Consultant will be based on the following criteria:

|  |  |  |
| --- | --- | --- |
| **ITEM** | **CRITERIA** | **POINTS** |
| **1** | ***Education and Qualifications*** | **30** |
| 1.1 | Consultant’s qualifications and competences | 30 |
| **2** | ***Experience of the Individual Consultant*** | **70** |
| 2.1 | Specific experience of the consultants and adequacy for the assignment | 40 |
| 2.2 | Experience in similar assignments  | 30 |
|  | **Total Score** | **100** |

Please note that MFK reserves the right to conduct interviews with the Consultant to further assess his/her qualifications.

**4. Proposal Forms**

**APPLICATION/COVER LETTER**

[***Location, Date***]

Chief Executive Officer

Millennium Foundation of Kosovo Att.: The Procurement Manager Address: str. “Migjeni” no. 21 (ex-Bank of Ljubljana Building, floor IX), Postal Code: 10000 Prishtina, Kosova Email: procurement@millenniumkosovo.org
Phone Number: 00 383 38 752 110

Dear Sir,

**Re: Procurement of Individual Consultant for** Private Sector Development Specialist **Services**

**REF No:** **IC/ MFK/2020/013**

Dear Sir/Madam,

I, the undersigned, offer to provide the consulting services for the above-mentioned assignment in accordance with Letter of Invitation dated *XX August 2020.*

I hereby submit my Qualifications including my latest updated Curriculum Vitae which contains among others my previous relevant assignments and references with complete contact details.

I hereby declare that all the information and statements made in this document are true and correct. I accept that any misinterpretation contained herein can lead to my disqualification.

I hereby certify that I are not engaged in, facilitating, or allowing any of the prohibited activities described in Part 14 of the MCC Program Procurement Guidelines and that I will not engage in, facilitate, or allow any such prohibited activities for the duration of the Contract. Further, I hereby provide my assurance that the prohibited activities described in Part 14 of the MCC Program Procurement Guidelines will not be tolerated by myself. Finally, I acknowledge that engaging in such activities is cause for suspension or termination of employment or of the Contract. I further certify that I am eligible to be awarded an MCC-funded contract as per Clause P1.B.1.9 and Part 10 of the MCC Program Procurement Guidelines.

If negotiations are held during the initial period of validity of the Application, I undertake to negotiate on the basis of my availability for the assignment.

My submission is subject to modifications arising from Contract negotiations.

I undertake, if my proposal is accepted, to initiate the consulting services on the date indicated in the Letter of Invitation.

I understand that you are not bound to accept any submissions that you may receive.

Yours Sincerely,

[Authorized Signatory]

[Name and Title of Authorized Signatory]

**Curriculum Vitae (CV) Form**

|  |  |
| --- | --- |
| 1. **Name**
 | [Insert full name]  |
| 1. **Date of Birth**
 | [Insert birth date] |  |  |
| 1. **Nationality**
 | [Insert nationality] |  |  |
| 1. **Email**
 | [Insert Email] |
| 1. **Phone Number**
 | [Insert Phone Number] |
| 1. **Education**
 | [Indicate college/university and other specialized education, giving names of institutions, degrees obtained, and dates of obtainment]. |
| 1. **Membership in Professional Associations**
 | [insert information] |
| 1. **Other Training**
 | [Indicate appropriate postgraduate and other training] |
| **Countries of Work Experience** | [List countries where the consultant has worked in the last ten years] |
| **Languages** | [For each language indicate proficiency: excellent, good, fair, or poor in speaking, reading, and writing]  |
|  | Language | Speaking | Reading |  Writing |
| **Employment Record** | [Starting with present position, list in reverse order every employment held by the consultant since graduation, giving for each employment (see format here below): dates of employment, name of employing organization, positions held.] |
|  | From [month] [year]: | To [month] [year]: |
|  | Employer: |
|  | Position(s) held: |
| **Work undertaken that best illustrates capability to handle the tasks assigned** | [Among the assignments in which the consultant has been involved, indicate the following information for those assignments that best illustrate his/her capability to handle the tasks listed in the LOI] |
|  | Name of assignment or project: |  |
|  | Year: |  |
|  | Location: |  |
|  | MFK: |  |
|  | Main project features: |  |
|  | Position held: |  |
|  | activities/tasks performed: |  |

**References**:

[*List at least three individual references with Substantial knowledge of your work. Include each reference’s name, title, phone and e-mail contact information.* ***MFK*** *reserves the right to contact other sources as well as to check references, in particular for performance on any relevant MCC-funded projects.]*

**Certification**:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes me, my qualifications, and my experience. I understand that any willful misstatement described herein may lead to my disqualification or dismissal, if engaged.

I, the undersigned, hereby declare that I agree to participate in the above-mentioned assignment. I further declare that I am able and willing to work for the period foreseen in the above referenced in the Letter of Invitation.

Signature

Date

**FINANCIAL PROPOSAL SUBMISSION FORM**

[***Location, Date***]

Chief Executive Officer

Millennium Foundation of Kosovo Att.: The Procurement Manager Address: str. “Migjeni” no. 21 (ex-Bank of Ljubljana Building, floor IX), Postal Code:10000 Prishtina, Kosova Email: procurement@millenniumkosovo.org
Phone Number: 00 383 38 752 110

Dear Sir,

**Re: Procurement of Individual Consultant for** Private Sector Development Specialist  **Services**

**REF No: IC-MFK- 2020/010**

Dear Sir/Madam,

Having examined the Letter of Invitation Documents, I am pleased to submit the following financial proposal for the services to be provided:

***[Include salary[[1]](#footnote-1) history for the past three years]****.*

[***Include fully loaded monthly salary including airfare, accommodation, per diem and other expenses***]

**Monthly salary in Euro: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

I understand that you are not bound to accept any proposal you may receive and that a binding contract would result only after final negotiations are concluded on the basis of the technical and price components proposed.

Yours Sincerely,

[Authorized Signatory]

[Name and title of Signatory]

|  |
| --- |
| 5. **Terms and Conditions of the Contract** |

**Contract for Individual Consultancy Services**

**Contract No.** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**between**

**Millennium Foundation of Kosovo**

**and**

 [***Name of the Individual Consultant***]

**for**

**PRIVATE SECTOR DEVELOPMENT SPECIALIST**

**Dated: [*Date*]**

# Form of the Contract

This CONTRACT AGREEMENT (this “Contract”) made as of the **[day]** of **[month]**, **[year]**, betweenMillennium Foundation Kosovo (the “MFK”), on the one part, and **[full legal name of Consultant]** (the “Consultant”), on the other part.

WHEREAS, the MFK has accepted the Consultant’s proposal for the performance of the Services (the “Services”) described in the Description of Services in Appendix A, and the Consultant is capable and willing to perform said Services.

THE MFK AND THE CONSULTANT (the “Parties”) AGREE AS FOLLOWS:

1. This Contract, its meaning, interpretation and the relation between the Parties shall be governed by the applicable law of **Kosovo***.*
2. The Contract is signed and executed in English language, and all communications, notices and modifications related to this Contract shall be made in writing and in the same language.
3. MFK hereby engages on the full-time basis the Consultant as the Private Sector Development Specialist of MFK to perform the Services described under Appendix A, as defined herein, and the Consultant accepts such engagement, subject to general supervision and direction of, and any policies and procedures established from time to time by MFK.
4. Total Remuneration. MFK agrees to pay the Consultant a fee (based on a package approach), subject to income tax deductions and pension withholdings under applicable law, commencing on the first day of the Term (as defined below) and payable monthly (the “***Total Remuneration***”). The gross monthly fee, and employer contributions shall be *[insert amount Euro]* **(in words: XXXX Euro).** To that end, the Consultant acknowledges and agrees that the Total Remuneration covers all of the Consultant`s fees related to the Services
5. Benefits. During the Term, the Consultant may be eligible to participate in benefit plans according to the terms and conditions of such plans adopted, and revised periodically, by and at the discretion of MFK. It is anticipated that MFK will make available the following benefits: The MFK will provide medical insurance limited only for the consultant without additional family members. The medical insurance is effective from Month XX, 2020 and will expire when the term of the agreement expires, unless terminated earlier by the parties in accordance with Section 5 of the General Conditions of the Contract.
6. The expected date for the commencement of the Services is xx September 2020, Contract duration 6 months, unless otherwise agreed by both parties shall. The location of the assignment is MFK premises in Prishtina. The location of the assignment is at MFK premises located at Str. Migjeni 21 (former Bank of Ljubljana) 9th Floor, 10000 Prishtina, Kosovo.
7. The Consultant’s working days are five (5) days a week from Monday to Friday and the daily working hours are four (8) hours per day
8. During the term, the Consultant will be entitled to twenty (20) annual leave days and twenty (20) sick leave days. If during the annual leave or sick leave official holiday occurs, such official days are not considered annual or sick leave days.
9. The Millennium Foundation Kosovo designatesthe**[*Insert Name and Title reporting Point of Contact*]**as the Millennium Foundation Kosovo’s reporting point of contact.
10. Any dispute, controversy or claim that cannot be amicably settled between the parties and arising out of, or relating to this Contract or the breach, termination or invalidity thereof, shall be finally settled under the auspices of the Arbitration Center at the American Chamber of Commerce in Kosovo in accordance with the Arbitration Rules of the Arbitration Center at American Chamber of Commerce.

7. The following documents form an integral part of this Contract:

1. The General Conditions of Contract(including Attachment 1 “MCC Policy – Corrupt and Fraudulent Practices, Attachment 2 “Annex to General provisions”)

(b) Appendices:

Appendix A: Description of Services and Reporting Requirements

Appendix B: CV of the Consultant

Appendix C: Bank Details of Consultant

SIGNED:

For and on behalf of *[MFK]*

*[Authorized Representative of the MFK – name, title and signature]*

For and on behalf of *[Name of Consultant]*

*[ Consultant – name and signature]*

# General Conditions of Contract

|  |  |
| --- | --- |
| Corrupt and Fraudulent Practices  | 1.1 The Millennium Challenge Corporation (“MCC”) requires compliance with its policy in regard to corrupt and fraudulent practices as set forth in Attachment 1. |
| Commissions and Fees Disclosure | 2.1 The MFK requires that the Consultant to disclose any commissions, gratuities or fees that may have been paid or are to be paid to agents or any other party with respect to the selection process or execution of the Contract. The information disclosed must include at least the name and address of the agent or other party, the amount and currency, and the purpose of the commission, gratuity or fee. Failure to disclose such commissions, gratuities or fees may result in termination of the Contract and/or sanctions by MCC. |
| Force Majeure |  |
| Definition | 3.1 For the purposes of this Contract, “Force Majeure” means an event or condition that (a) is not reasonably foreseeable and is beyond the reasonable control of a Party, and is not the result of any acts, omissions or delays of the Party relying on such event of Force Majeure, (or of any third person over whom such Party has control, (b) is not an act, event or condition the risks or consequence of which such Party has expressly agreed to assume under this Contract, (c) could not have been prevented, remedied or cured by such Party’s reasonable diligence, and (d) makes such Party’s performance of its obligations under this Contract impossible or so impractical as to be considered impossible under the circumstances. Force Majeure shall not include insufficiency of funds or failure to make any payment required hereunder. |
| No Breach of Contract | 3.2 The failure of a Party to fulfil any of its obligations under this Contract shall not be considered to be a breach of, or default under, this Contract insofar as such inability arises from an event of Force Majeure, provided that the Party affected by such an event (a) has taken all reasonable precautions, due care and reasonable alternative measures in order to carry out the terms and conditions of this Contract, and (b) has informed the other Party as soon as practicable (and in no event later than five (5) days after the occurrence) about the occurrence of an event giving rise to a claim of Force Majeure. |
| Measures to be Taken | 3.3 A Party affected by an event of Force Majeure shall continue to perform its obligations under the Contract as far as is reasonably practical and shall take all reasonable measures to minimize the consequences of any event of Force Majeure.3.4 Any period within which a Party shall, pursuant to this Contract, complete any action or task, shall be extended for a period equal to the time during which such Party was unable to perform such action as a result of Force Majeure.3.5 During the period of their inability to perform the Services as a result of an event of Force Majeure, the Consultant, upon instructions by the MFK, shall either:(a) demobilize, in which case the Consultant shall be reimbursed for additional costs they reasonably and necessarily incurred, and, if required by the MFK, in reactivating the Services; or(b) continue with the Services to the extent reasonably possible, in which case the Consultant shall continue to be paid under the terms of this Contract and be reimbursed for additional costs reasonably and necessarily incurred. In the case of disagreement between the Parties as to the existence or extent of and event of Force Majeure, the matter shall be settled in accordance with GCC Clause 17. |
| Suspension | 4.1 The MFK may, by written notice of suspension to the Consultant, suspend part or all payments to the Consultant hereunder if the Consultant fails to perform any of its obligations under this Contract, including the carrying out of the Services, provided that such notice of suspension (i) shall specify the nature of the failure, and (ii) shall request the Consultant to remedy such failure within a period not exceeding seven (7) calendar days after receipt by the Consultant of such notice of suspensionor if MCC has suspended disbursements under the Threshold Program Grant Agreement. |
| Termination | 5.1 This Contract may be terminated by either Party as per provisions set out below. The Contract has a term of 6 months that starts upon signature of this contract. The contract will terminate on its own when the term expires at **xx February 2021.** |
| By the MFK | 5.2 The MFK may terminate this Contract with at least fourteen (14) calendar days prior written notice to the Consultant after the occurrence of any of the events specified in paragraphs (a) through (e) of this Clause: (a) If the Consultant does not remedy a failure in the performance of its obligations under the Contract after being notified by the MFK in writing by specifying the nature of the failure and requesting to remedy it within at least ten (10) calendar days after the receipt of the MFK’s notice;(b) If the Consultant becomes insolvent or bankrupt;(c) If the Consultant, in the judgment of the MFK, has engaged in integrity violations as defined in Attachment 1 or if in the judgment of the MFK, continuing the Contract will be detrimental to the interests or reputation of the MFK, or the project;(d) If the MFK, in its sole discretion and for any reason whatsoever, decides to terminate this Contract.(e) If the Threshold Program Grant Agreement has been terminated or MCC has suspended disbursements under the Threshold Program Grant Agreement. If this Contract is suspended pursuant to this GCC Sub-Clause 5.2 (e) the Consultant has an obligation to mitigate all expenses, damages and losses to the MFK during the period of the suspension. |
| By the Consultant | 5.3 The Consultant may terminate this Contract, upon written notice to the MFK in accordance with the time period specified below, such notice to be given after the occurrence of any of the events specified in paragraphs (a) through (e) of this GCC Sub-Clause 5.3:1. If the MFK fails to pay any money due to the Consultant pursuant to this Contract that is not otherwise subject to dispute pursuant to GCC Clause 17 hereof within forty-five (45) days after receiving written notice from the Consultant that such payment is overdue. Termination under this provision shall become effective upon the expiration of thirty (30) days after delivery of the notice of termination unless the payment that is the subject of such notice of termination is made by the MFKto the Consultant within such thirty (30) days.
2. If, as the result of an event of Force Majeure, the Consultant is unable to perform a material portion of the Services for a period of not less than sixty (60) days. Termination under this provision shall become effective upon the expiration of thirty (30) days after delivery of the notice of termination.
3. If the MFK fails to comply with any final decision reached as a result of arbitration pursuant to GCC Clause 17. Termination under this provision shall become effective upon the expiration of thirty (30) days after delivery of the notice of termination.
4. If the Consultant does not receive a reimbursement of any Taxes that are exempt under the Threshold Program Grant Agreement within one hundred and twenty (120) days after the Consultant gives notice to the MFK that such reimbursement is due and owing to the Consultant. Termination under this provision shall become effective upon the expiration of thirty (30) days after delivery of the notice of termination unless the reimbursement that is the subject of such notice of termination is made to the Consultant within such thirty (30) days.
5. If this Contract is suspended in accordance for a period of time exceeding three (3) consecutive months; provided that the Consultant has complied with its obligation to mitigate in accordance with GCC Clause 5.2(e) during the period of the suspension. Termination under this provision shall become effective upon the expiration of thirty (30) days after delivery of the notice of termination.
 |
| Obligations of the Consultant |  |
| Standard of Performance | 6.1 The Consultant shall carry out the Services with due diligence and efficiency and shall exercise such reasonable skill and care in the performance of the Services as is consistent with sound professional practices.6.2 The Consultant shall act at all times so as to protect the interests of the MFK and shall take all reasonable steps to keep all expenses to a minimum, consistent with sound professional practice~~s~~. |
| Compliance  | 6.3 The Consultant shall perform the Services in accordance with the Contract and the applicable law of **Kosovo[[2]](#footnote-2).** |
| Conflict of Interests | 6.4. The Consultant shall hold the MFK’s interests paramount, without any consideration for future work, and strictly avoid conflict with other assignments or their own corporate interests.6.5 The Consultant agrees that, during the term of this Contract and after its termination, the Consultant and any entity affiliated with the Consultant, shall be disqualified from providing goods, works or non-consulting services resulting from or directly related to the Consultant’s Services for the preparation or implementation of the project.6.6 The Consultant shall not engage, either directly or indirectly, in any business or professional activities that would conflict with the activities assigned to them under this Contract.6.7 The Consultant has an obligation shall have an obligation to disclose any situation of actual or potential conflict that impacts their capacity to serve the best interest of the Millennium Foundation Kosovo, or that may reasonably be perceived as having this effect. Failure to disclose said situations may lead to the disqualification of the Consultant or the termination of its Contract. |
| Confidentiality | 7.1 Except with the prior written consent of the MFK, the Consultant shall not at any time communicate to any person or entity any confidential information acquired in the course of the Services, nor shall the Consultant, make public the recommendations formulated in the course of, or as a result of, the Services. |
| Insurance to be taken out by the Consultant | 8.1 The Consultant shall take out and maintain at its own cost adequate professional liability insurance as well as adequate insurance against third party liability and loss of or damage to equipment purchased in whole or in part with funds provided by the MFK. The Consultant shall ensure that such insurance is in place prior to commencing the Services.8.2 The MFK undertakes no responsibility in respect of any life, health, accident, travel or other insurance which may be necessary or desirable for the Consultant, for purpose of the Services, nor for any dependent of any such person.8.3 The MFK reserves the right to require original evidence that the Consultant has taken out the necessary insurance. |
| Accounting, Inspection and Auditing | 9.1 The Consultant shall keep, and shall make all reasonable efforts to keep, accurate and systematic accounts and records in respect of the Services and in such form and detail as will clearly identify relevant time changes and costs.9.2 The Consultant shall permit MCC and/or persons appointed by MCC to inspect the site and/or all accounts and records relating to the performance of the Contract and to have such accounts and records audited by auditors appointed by MCC if requested by MCC.  |
| Reporting Obligations | 10.1 The Consultant shall submit to the MFK the reports and documents specified in **Appendix A**, in the form, in the numbers and within the time periods set forth in said Appendix.  |
| Proprietary Rights of the MFK in Reports and Records | 11.1 All reports and relevant data and information such as maps, diagrams, plans, databases, other documents and software, supporting records or material compiled or prepared by the Consultant for the MFK in the course of the Services shall be confidential and become and remain the absolute property of the MFK unless otherwise agreed by the MFK in writing. The Consultant shall, not later than upon termination or expiration of this Contract, deliver all such documents to the MFK, together with a detailed inventory thereof. The Consultant may retain a copy of such documents, data and/or software but shall not use the same for purposes unrelated to this Contract without prior written approval of the MFK.(a) The Consultant shall indemnify the MFK from and against any and all claims, liabilities, obligations, losses, damages, penalties, actions, judgments, suits, proceedings, demands, costs, expenses and disbursements of whatsoever nature that may be imposed on, incurred by or asserted against, the MFK during or in connection with the Services by reason of i) infringement or alleged infringement by the Consultant of any patent or other protected right, or ii) plagiarism or alleged plagiarism by the Consultant.(b) The Consultant shall ensure that all goods and services (including without limitation all computer hardware, software and systems) procured by the Consultant from the MFK funds or used by the Consultant in the carrying out of the Services do not violate or infringe any industrial property or intellectual property right or claim of any third party.” |
| Description of Job Description of Consultant | 12.1 The title, agreed job description, minimum qualification and estimated period of engagement to carry out the Services of the Consultant are described in **Appendix A.**  |
| MFK’s Payment Obligation  | 13.1 In consideration of the Services performed by the Consultant under this Contract, the MFK shall make such payments to the Consultant for the Services specified in **Appendix A** and in such manner as described**: The payments shall be done on monthly basis**. |
| Mode of Billing and Payment | 14.1 The payments under this Contract shall be made in accordance with the payments provisions as described in GCC Clause 13.1. 14.2 Payments do not constitute acceptance of the whole Services nor relieve the Consultant of its obligations. |
| Interest on Delayed Payments | 15.1 If the MFK has delayed payments beyond thirty (30) days after the payment date determined in accordance with interest shall be paid to the Consultant for each day of delay at the rate **[*Rate*]**. |
| Taxes and Duties | * 1. **[*This GCC Clause 16(a) may need to be modified to address unique tax arrangements in some countries. In situations in which a potential issue exists, the relevant MCC OGC attorney is to be consulted before finalizing a form of Contract based on this Request for Proposals*]** Except as may be exempted pursuant to the Threshold Program Grant Agreement or another agreement related to the Threshold Program Grant Agreement, available in English at **[http://millenniumkosovo.org/mfk\_documents/threshold-program-agreement**, the Consultant, may be subject to certain Taxes as defined in the Threshold Program Grant Agreement on amounts payable by the MFK under this Contract in accordance with Applicable Law (now or hereinafter in effect). The Consultant shall pay all Taxes levied under Applicable Law. In no event shall the MFK be responsible for the payment or reimbursement of any Taxes. In the event that any Taxes are imposed on the Consultant, the contract price shall not be adjusted to account for such Taxes.
	2. The Consultant shall follow the usual customs procedures of the MCA Country in importing property into the MCA Country.
	3. If the Consultant does not withdraw, but dispose of any property in the MCA Country upon which customs duties or other Taxes have been exempted, the Consultant, (i) shall bear such customs duties and other Taxes in conformity with Applicable Law, or (ii) shall reimburse such customs duties and Taxes to the MFK if such customs duties and Taxes were paid by the MFK at the time the property in question was brought into the MCA Country.
	4. Without prejudice to the rights of the Consultant under this clause, the Consultant, will take reasonable steps as requested by the MFK or the Government with respect to the determination of the Tax status described in this GCC Clause 16.
	5. If the Consultant is required to pay Taxes that are exempt under the Threshold Program Grant Agreement or a related agreement, the Consultant shall promptly notify the MFK (or such agent or representative designated by the MFK) of any Taxes paid, and the Consultant shall cooperate with, and take such actions as may be requested by the MFK, MCC, or either of their agents or representatives, in seeking the prompt and proper reimbursement of such Taxes.
	6. The MFK shall use reasonable efforts to ensure that the Government provides the Consultant, the exemptions from taxation applicable to the Consultant, in accordance with the terms of the Threshold Program Grant Agreement or related agreements. If the MFK fails to comply with its obligations under this paragraph, the Consultant shall have the right to terminate this Contract.
 |
| Amicable Settlement of Disputes | 17.1 The Parties shall seek to resolve any dispute amicably by mutual consultation. |
| Dispute Resolution | 18.1. Any dispute between the Parties arising under or related to this Contract that cannot be settled amicably may be referred to and determined by a sole arbitrator to be appointed by agreement between the Parties or in default of agreement by the Parties, in accordance with the auspices of the Arbitration Center at the American Chamber of Commerce in Kosovo in accordance with the Arbitration Rules of the Arbitration Center at American Chamber of Commerce The arbitration shall be held in Prishtina and the language of the arbitration shall be English. The arbitral award shall be final and binding. Notwithstanding any reference to arbitration herein, the Parties shall continue to perform their respective obligations under the Contract.18.2 MCC has the right to be an observer to any arbitration proceeding associated with this Contract, at its sole discretion, but does not have the obligation to participate in any arbitration proceeding. Whether or not MCC is an observer to any arbitration associated with this Contract, the Parties shall provide MCC with written English transcripts of any arbitration proceedings or hearings and a copy of the reasoned written award within ten (10) days after (a) each such proceeding or hearing or (b) the date on which any such award is issued. MCC may enforce its rights under this Contract in an arbitration conducted in accordance with this provision or by bringing an action in any court that has jurisdiction. The acceptance by MCC of the right to be an observer to the arbitration shall not constitute consent to the jurisdiction of the courts or any other body of any jurisdiction or to the jurisdiction of any arbitral panel. |

**Attachment 1: MCC’s Policy – Corrupt and Fraudulent Practices**

The MCC’s policy on preventing, detecting and remediating Fraud and Corruption may be found at the following link:

<https://www.mcc.gov/resources/doc/policy-fraud-and-corruption>

# Attachment 2: MCC’s Policy – Annex to General Provisions

The MCC’s policy general provisions can be found at the following link:

<https://www.mcc.gov/resources/doc/annex-of-general-provisions>

**APPENDICES**

Appendix A – Description of services and Reporting Requirements

Appendix B - Consultant CV

Appendix C – Consultant Bank Details

1. Salary definition – basic periodic payment for services rendered. Exclude bonuses, profit-sharing arrangements, commissions consultant fees, extra or overtime work payments, overseas differential or quarters, cost of living or dependent education allowances. [↑](#footnote-ref-1)
2. MCA Country means the Country of **Kosovo** [↑](#footnote-ref-2)